

Luna County
Position Description

Position Title: Truck Driver

POSTED: Monday, April 30, 2018 @ 7:00 AM, CLOSES: Until position is filled

Salaried(Y/N) : N Salary Range: 17 Min \$23,158.00 Mid \$28,948.00 Shift: 6:30 AM – 5 PM Monday - Thursday Location: County of Luna	Department: Road Department Program: Supervisor: Road Supervisor, Director
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****NOTE:**

Luna County is an Equal Opportunity Employer and does not discriminate against anyone otherwise qualified because of race, age, religion, color, national origin, ancestry, sex or mental or physical disability.

In compliance with the Americans with Disabilities Act, Luna County will consider reasonable special accommodations to any applicant with physical or mental disabilities that would enable applicant to perform the requirements of the job being applied for, provided applicant is otherwise qualified.

You are not required to disclose information about physical or mental limitations that you believe will not interfere with your capability to do the job.

If you wish Luna County to consider special arrangements to accommodate a physical or mental impairment, you may identify that impairment in your job application and offer suggestions for the kind of accommodation that you believe would be appropriate.

Equivalent experience may be substituted for Minimum Qualifications as pertains to CURRENT Luna County employees.

MINIMUM QUALIFICATIONS

1. High School Diploma or GED certificate.
2. Valid New Mexico Class "A", Commercial Driver's License, current Medical Card, (please attach a copy of both)
3. Able to comprehend, read, write and communicate in English.
4. Able to follow written and oral instructions without supervision.
5. Able to perform essential duties listed.
6. Able to competently and safely use tools and/or equipment and materials as listed and in the job conditions described.
7. Able to comply with County Safety Policy and adhere to Personnel Policy.
8. Able to pass job requirement physical if selected for position.

SPECIFIC JOB QUALIFICATIONS:

1. Clean driving record for previous 12 months. (Please attach a current copy of your Motor Vehicle Record (MVR) and a copy of your Class A CDL.)
2. Minimum of one-year operation with similar equipment listed under Essential Duties.

ADDITIONAL QUALIFICATIONS PREFERRED BUT NOT REQUIRED:

1. Familiarity with the Geography, Roads and weather conditions of the county.
2. Ability to communicate in Spanish.
3. Knowledge of Rules, Laws and Regulations governing use of listed equipment.

ESSENTIAL JOB REQUIREMENTS:

Please indicate your ability to perform all following duties or work within job conditions described with a check in the 'YES' or 'NO' box.

YES NO

- 1. Operate a variety of equipment including Front-end Loader, Dump Truck, Tank Truck, Pickup, Tractor, Bush Hog, Service Truck, Pneumatic Roller, Transport, Tandem Truck and Steel Wheel Roller.
- 2. Perform general and daily maintenance service on equipment.
- 3. Drive and operate a truck to transport road materials to specified location.
- 4. Maintain work related records and logs.
- 5. Report equipment failures/deficiencies to supervisor.
- 6. Able to perform transfer station attendant duties on a rotating and varied schedule basis, which requires Solid Waste Certification.
- 7. Able to maintain radio contact with supervisor to receive instructions or report problems.
- 8. Able to read, understand, interpret, apply, and enforce codes and ordinances pertaining to environmental health issues.
- 9. Must have the ability to interact with the public in order to assure compliance with regulations.
- 10. Able to establish and maintain effective and cooperative working relationships with others.

FUNCTION ANALYSIS

Mental Functions

YES NO

- 1. Able to follow written and oral instructions and communicate effectively with coworkers and supervisors.
- 2. Able to think clearly and make decisions affecting work conditions and safety.
- 3. Able to comprehend and read equipment gauges and operating instructions.
- 4. Able to accurately estimate distance in order to operate equipment safely with adequate safety margins.

Physical Functions

YES NO

- 1. Sit, stand and/or walk up to 4 hours at a time up to ten hours daily.
- 2. Able to lift and carry up to 90 Lb. up to 100 yards up to 10 times daily.
- 3. Able to climb, crouch or kneel up, on or under equipment as needed on daily basis.
- 4. Able to use and coordinate eyes, hands arms and legs to operate equipment when necessary.
- 5. Possess manual dexterity and coordination sufficient to operate tools and equipment necessary to perform duties.

WORKING CONDITIONS

YES NO

- 1. Indoor work in essentially open metal buildings with concrete floors.
- 2. Outside work will range from cement and/or asphalt surfaces to gravel, dirt, inclines and rough terrain that may be dry or wet, depending on weather conditions which frequently includes winds of 5-30 mph.
- 3. Main Office area is approximately 20 by 30 with secretary, private office for Supervisor and director. General shop area is approximately 15,000 sq. ft, partially enclosed. Rest rooms in general office area.
- 4. Sound levels will vary from low/moderate to high depending on equipment being operated or used.
- 5. Indoor Lighting from windows and fluorescent lighting. Outdoor lighting primarily by daylight although emergency or night work may require floodlights or emergency type lighting.
- 6. Supplies, parts, fuel and materials are usually within the shop area or immediate yard area.

ADDITIONAL REQUIREMENTS:

(Position related requirements NOT falling within ESSENTIAL category)

YES NO

- 1. Operate tank truck to wet down road surfaces.
- 2. Patch and repair road surfaces as directed.
- 3. Able to attend position-related meetings and seminars that may be out of town requiring irregular hours.

EQUIPMENT, TOOLS, AND MATERIALS

YES NO

- 1. Equipment as listed in Essential Duties.
- 2. Manual hand tools and powered hand tools include shovels, rakes, axes, picks, pitchforks, various digging tools, drills, trimmers, augers, pneumatic equipment and welding and cutting equipment.
- 3. Numerous shop tools including welders, sprayers, hoists, jacks and assorted hand and power tools.
- 4. Metal and wood filing and storage cabinets, vertical and horizontal.
- 5. Work hazards may include exposure to petroleum products including noxious fumes, concealed and open gas and electrical lines and wet, oily or greasy surfaces, vicious animals, and/or insects and desert reptiles and extreme temperatures.
- 6. Various safety equipment including face and eye shields, or glasses, protective gloves, reflective vests, back support belts, steel toed shoes/boots, traffic cones, barriers and flags.

APPLICANT DECLARATION

I have read the above Position Specifications. I understand the demands and expectations of the position described and to the best of my knowledge, have no limitations that would prevent me from performing these duties as indicated.

Name: _____

Signature: _____ Date: _____

Social Security Number _____