

Luna County Permanent Salary Range Structure

Salary Range	Minimum	Midpoint	Maximum		Salary Range	Minimum	Midpoint	Maximum
1	\$15,600	\$19,500	\$23,400		51	\$53,619	\$67,024	\$80,428
2	\$15,990	\$19,988	\$23,985		52	\$54,959	\$68,699	\$82,439
3	\$16,390	\$20,487	\$24,585		53	\$56,333	\$70,417	\$84,500
4	\$16,799	\$20,999	\$25,199		54	\$57,742	\$72,177	\$86,613
5	\$17,219	\$21,524	\$25,829		55	\$59,185	\$73,982	\$88,778
6	\$17,650	\$22,062	\$26,475		56	\$60,665	\$75,831	\$90,997
7	\$18,091	\$22,614	\$27,137		57	\$62,181	\$77,727	\$93,272
8	\$18,543	\$23,179	\$27,815		58	\$63,736	\$79,670	\$95,604
9	\$19,007	\$23,759	\$28,511		59	\$65,329	\$81,662	\$97,994
10	\$19,482	\$24,353	\$29,223		60	\$66,963	\$83,703	\$100,444
11	\$19,969	\$24,962	\$29,954		61	\$68,637	\$85,796	\$102,955
12	\$20,469	\$25,586	\$30,703		62	\$70,353	\$87,941	\$105,529
13	\$20,980	\$26,225	\$31,470		63	\$72,111	\$90,139	\$108,167
14	\$21,505	\$26,881	\$32,257		64	\$73,914	\$92,393	\$110,871
15	\$22,042	\$27,553	\$33,064		65	\$75,762	\$94,703	\$113,643
16	\$22,593	\$28,242	\$33,890		66	\$77,656	\$97,070	\$116,484
17	\$23,158	\$28,948	\$34,737		67	\$79,598	\$99,497	\$119,396
18	\$23,737	\$29,672	\$35,606		68	\$81,587	\$101,984	\$122,381
19	\$24,331	\$30,413	\$36,496		69	\$83,627	\$104,534	\$125,441
20	\$24,939	\$31,174	\$37,408		70	\$85,718	\$107,147	\$128,577
21	\$25,562	\$31,953	\$38,344		71	\$87,861	\$109,826	\$131,791
22	\$26,201	\$32,752	\$39,302		72	\$90,057	\$112,572	\$135,086
23	\$26,857	\$33,571	\$40,285		73	\$92,309	\$115,386	\$138,463
24	\$27,528	\$34,410	\$41,292		74	\$94,616	\$118,271	\$141,925
25	\$28,216	\$35,270	\$42,324		75	\$96,982	\$121,227	\$145,473
26	\$28,922	\$36,152	\$43,382		76	\$99,406	\$124,258	\$149,110
27	\$29,645	\$37,056	\$44,467		77	\$101,892	\$127,364	\$152,837
28	\$30,386	\$37,982	\$45,579		78	\$104,439	\$130,549	\$156,658
29	\$31,145	\$38,932	\$46,718		79	\$107,050	\$133,812	\$160,575
30	\$31,924	\$39,905	\$47,886		80	\$109,726	\$137,158	\$164,589
31	\$32,722	\$40,903	\$49,083		81	\$112,469	\$140,587	\$168,704
32	\$33,540	\$41,925	\$50,310		82	\$115,281	\$144,101	\$172,921
33	\$34,379	\$42,973	\$51,568		83	\$118,163	\$147,704	\$177,245
34	\$35,238	\$44,048	\$52,857		84	\$121,117	\$151,396	\$181,676
35	\$36,119	\$45,149	\$54,179		85	\$124,145	\$155,181	\$186,218
36	\$37,022	\$46,278	\$55,533		86	\$127,249	\$159,061	\$190,873
37	\$37,948	\$47,434	\$56,921		87	\$130,430	\$163,037	\$195,645
38	\$38,896	\$48,620	\$58,344		88	\$133,691	\$167,113	\$200,536
39	\$39,869	\$49,836	\$59,803		89	\$137,033	\$171,291	\$205,549
40	\$40,865	\$51,082	\$61,298		90	\$140,459	\$175,573	\$210,688
41	\$41,887	\$52,359	\$62,830		91	\$143,970	\$179,963	\$215,955
42	\$42,934	\$53,668	\$64,401		92	\$147,569	\$184,462	\$221,354
43	\$44,008	\$55,009	\$66,011		93	\$151,259	\$189,073	\$226,888
44	\$45,108	\$56,385	\$67,662		94	\$155,040	\$193,800	\$232,560
45	\$46,235	\$57,794	\$69,353		95	\$158,916	\$198,645	\$238,374
46	\$47,391	\$59,239	\$71,087		96	\$162,889	\$203,611	\$244,334
47	\$48,576	\$60,720	\$72,864		97	\$166,961	\$208,702	\$250,442
48	\$49,790	\$62,238	\$74,686		98	\$171,135	\$213,919	\$256,703
49	\$51,035	\$63,794	\$76,553		99	\$175,414	\$219,267	\$263,120
50	\$52,311	\$65,389	\$78,467		100	\$179,799	\$224,749	\$269,699

Midpoint %
2.50%

Range Spread
50.00%



Luna County
FY 2011 Salary Plan
Comp 5 - Salary Ranges Per Position Class - (Position Class Order)

Class Code	Occupational Job Families and Job Classes	-- Recommended --			
		Salary Range	Minimum	Midpoint	Maximum
<u>Administration</u>					
Executive Administration					
1001	* County Manager	67	\$79,598	\$99,497	\$119,396
1005	* Human Resources & Payroll Director	50	\$52,311	\$65,389	\$78,467
1007	Budget & Procurement Director	50	\$52,311	\$65,389	\$78,467
1009	Community Health & Welfare Director	50	\$52,311	\$65,389	\$78,467
Administration Support					
1011	* Information Technology Specialist	32	\$33,540	\$41,925	\$50,310
1013	* Human Resources & Payroll Specialist	23	\$26,857	\$33,571	\$40,285
1015	* Accounts Payable Specialist	18	\$23,737	\$29,672	\$35,606
Executive Support					
1021	* Chief Deputy Treasurer	40	\$40,865	\$51,082	\$61,298
1023	* Chief Deputy Clerk	40	\$40,865	\$51,082	\$61,298
1025	* Elections Specialist	28	\$30,386	\$37,982	\$45,579
1027	* Assistant to the County Manager	34	\$35,238	\$44,048	\$52,857
Assessment & Appraisal					
1031	* Chief Deputy Assessor	41	\$41,887	\$52,359	\$62,830
1033	* Chief Appraiser	33	\$34,379	\$42,973	\$51,568
1035	* Certified Appraiser	26	\$28,922	\$36,152	\$43,382
1037	* Appraiser - Associate	19	\$24,331	\$30,413	\$36,496
1039	* Mapping Technician	19	\$24,331	\$30,413	\$36,496
Office Support - General					
1041	* Executive Secretary	28	\$30,386	\$37,982	\$45,579
1043	* Administrative Assistant	17	\$23,158	\$28,948	\$34,737
1045	* Office Assistant	7	\$18,091	\$22,614	\$27,137
1047	* County Services Specialist - Senior	18	\$23,737	\$29,672	\$35,606
1049	* County Services Specialist	12	\$20,469	\$25,586	\$30,703
Office Support - Specialized					
1051	Legal Secretary	17	\$23,158	\$28,948	\$34,737
1053	Medical Secretary	17	\$23,158	\$28,948	\$34,737
1055	* Data & Records Specialist	17	\$23,158	\$28,948	\$34,737
1057	* Billing Specialist	15	\$22,042	\$27,553	\$33,064
<u>Planning and Development</u>					
Planning and Land Use					
1101	Planning Director	50	\$52,311	\$65,389	\$78,467
1103	* Building Official	34	\$35,238	\$44,048	\$52,857
1105	* Planning Technician	29	\$31,145	\$38,932	\$46,718
1107	* Code Compliance Officer	22	\$26,201	\$32,752	\$39,302
	* Salary Survey Benchmark				



Luna County
FY 2011 Salary Plan
Comp 5 - Salary Ranges Per Position Class - (Position Class Order)

Class Code	Occupational Job Families and Job Classes	-- Recommended --			
		Salary Range	Minimum	Midpoint	Maximum
<u>Community and Health Services</u>					
Community and Health Programs Administration					
1201	* Community Program Manager	36	\$37,022	\$46,278	\$55,533
1203	* Community Program Administrator	28	\$30,386	\$37,982	\$45,579
1205	* Program Case Manager	22	\$26,201	\$32,752	\$39,302
1207	Program Educator	16	\$22,593	\$28,242	\$33,890
1209	Program Coordinator	16	\$22,593	\$28,242	\$33,890
Community and Health Programs Operations					
1213	DWI Screener	17	\$23,158	\$28,948	\$34,737
1215	Shelter Manager	4	\$16,799	\$20,999	\$25,199
<u>Facilities & Infrastructure Maintenance</u>					
Facilities Maintenance					
1301	* Maintenance & Custodial Superintendent	40	\$40,865	\$51,082	\$61,298
1303	* Maintenance Technician	23	\$26,857	\$33,571	\$40,285
1305	* Maintenance Worker	14	\$21,505	\$26,881	\$32,257
1307	* Custodian	4	\$16,799	\$20,999	\$25,199
Roads Maintenance					
1311	* Roads Superintendent	44	\$45,108	\$56,385	\$67,662
1313	* Roads Supervisor	32	\$33,540	\$41,925	\$50,310
1315	* Equipment Operator	22	\$26,201	\$32,752	\$39,302
1317	* Truck Driver/Equipment Operator	17	\$23,158	\$28,948	\$34,737
Equipment Maintenance					
1321	* Equipment Mechanic	26	\$28,922	\$36,152	\$43,382
1323	* Equipment Service Worker	14	\$21,505	\$26,881	\$32,257
Stockyard Operations					
1331	Stockyard Supervisor	36	\$37,022	\$46,278	\$55,533
1333	Stockyard Worker/Laborer	14	\$21,505	\$26,881	\$32,257
Maintenance Support					
1341	* Sign Shop Technician	18	\$23,737	\$29,672	\$35,606
1343	* Convenience Station Attendant	13	\$20,980	\$26,225	\$31,470
<u>Public Safety</u>					
Safety & Emergency Management					
1401	* Emergency Management Director	39	\$39,869	\$49,836	\$59,803
1403	* Safety and Risk Program Manager	38	\$38,896	\$48,620	\$58,344
Law Enforcement Management					
1411	* Under-Sheriff	47	\$48,576	\$60,720	\$72,864
1413	Sheriff Captain	45	\$46,235	\$57,794	\$69,353
1415	* Sheriff Lieutenant	43	\$44,008	\$55,009	\$66,011
	* Salary Survey Benchmark				



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Comp 5 - Salary Ranges Per Position Class - (Position Class Order)

Class Code	Occupational Job Families and Job Classes	-- Recommended --			
		Salary Range	Minimum	Midpoint	Maximum
Law Enforcement Operations					
1421	* Sheriff Sergeant	38	\$38,896	\$48,620	\$58,344
1423	* Sheriff Investigator	36	\$37,022	\$46,278	\$55,533
1425	* Sheriff Corporal	33	\$34,379	\$42,973	\$51,568
1427	* Deputy Sheriff - Certified	29	\$31,145	\$38,932	\$46,718
1429	* Deputy Sheriff - Non-Certified	21	\$25,562	\$31,953	\$38,344
Corrections Management					
1431	* Detention Director	52	\$54,959	\$68,699	\$82,439
1435	* Detention Captain	39	\$39,869	\$49,836	\$59,803
1437	* Detention Lieutenant	34	\$35,238	\$44,048	\$52,857
1439	Detention Facility Superintendent	37	\$37,948	\$47,434	\$56,921
Corrections Administration					
1441	Classification Specialist	23	\$26,857	\$33,571	\$40,285
1443	Diversion Specialist	23	\$26,857	\$33,571	\$40,285
Corrections Operations					
1451	* Detention Sergeant	27	\$29,645	\$37,056	\$44,467
1452	Medical Services Supervisor	27	\$29,645	\$37,056	\$44,467
1453	Medical Detention Officer	23	\$26,857	\$33,571	\$40,285
1455	* Detention Officer	20	\$24,939	\$31,174	\$37,408
Judicial Services					
1461	Courthouse Security Lead Officer	26	\$28,922	\$36,152	\$43,382
1463	* Courthouse Security Officer	20	\$24,939	\$31,174	\$37,408
1465	* Court Compliance Monitor	21	\$25,562	\$31,953	\$38,344
Central Dispatch Services					
1471	* Dispatch Executive Director	41	\$41,887	\$52,359	\$62,830
1473	* Lead Dispatcher	25	\$28,216	\$35,270	\$42,324
1475	* Certified Dispatcher	16	\$22,593	\$28,242	\$33,890
1477	* Dispatcher - Trainee	14	\$21,505	\$26,881	\$32,257
	* Salary Survey Benchmark				

